

DIGITAL LEARNING PROGRAM

Prevention of sexual harassment

We all have a role to play in preventing and responding to sexual harassment and creating a respectful workplace culture.



It's important that every worker understands how to recognise sexual harassment and what to do if they experience or witness it. This digital learning program, developed by the Victorian Equal Opportunity and Human Rights Commission, will help your team understand workplace equality and prevent sexual harassment.

The program aims to give your team the knowledge and skills they need to comply with the positive duty under the Equal Opportunity Act – which requires employers to not just deal with sexual harassment if it occurs, but to proactively stop it from happening in the first place. It also helps workplaces comply with the minimum standards to prevent and respond to sexual harassment.

Learning outcomes

This program will help your employees to:

- understand the harm, causes and impacts of sexual harassment
- understand how the law defines sexual harassment
- recognise behaviour that amounts to sexual harassment
- know how to raise a complaint of sexual harassment and where to seek support
- understand the importance of safe bystander intervention.

Program content

- Overview of workplace sexual harassment
- What the law says about sexual harassment
- Taking action and getting support

The program design complies with WACG accessibility standards and can be used with a screen reader. Participants will receive links to further tools and resources, to support ongoing learning.

PROGRAM DETAILS

Audience

Employees at all levels of seniority

Duration

30 minutes

Format

Online module – video and interactive microlearning activities

Cost

Scaled per number of users



Find out more

Email education@veohrc.vic.gov.au or visit humanrights.vic.gov.au/education